Drug Screening Process (Screening trigger event)

Random, Fitness for Duty & Post Accident Specimen Collection and Chain of Custody

Medical Review Officer

Student Health Center (Shaded Area)

Personal Physician (Injury treatment)

Employee routed back to Student Health Center for Drug Screening

Employee returns to duty unless suspended

Medical Review Officer Consults with Employee on Positive Tests

Approved specimen collection lab/clinic/hospital

Specimen Collection and Chain of Custody

After hours routing

Accredited Drug Screening Lab

Human Resource Management

Advises HRM of Positive Test Result

Communicate Result and Planned Action to Employee

Medical Review Officer

Positive Test Results

Results

Specimen

After Hours Occupational Clinic (TOM)

HRM advises department of positive test

Advises HRM of Positive Test Result

Test Results

Specimen

After Hours Occupational Clinic (TOM)

Human Resource Management

Specimen Collection and Chain of Custody

Personal Physician (Injury treatment)

Employee routed back to Student Health Center for Drug Screening

Random, Fitness for Duty & Post Accident Specimen Collection and Chain of Custody

Drug Screening Process (Screening trigger event)